



*The Bay Academy for the Arts & Sciences
Intermediate School 98*

*Maria Timo
Principal*



Weekly Intercom October 4, 2013



1. **Breast Cancer Awareness Day-** Denim Day was a huge success today at The Bay! A special thank you to all the staff members who supported this worthy cause by donating money and wearing denim and pink. I'd like to thank Mrs. Karen Goldberg for bringing us together year after year to support breast cancer awareness and research. A special thank you to Teri Miller for making the pretty pink ribbons.
2. **Breast Cancer Walk-** The Bay Academy staff is participating in the Making Strides Against Breast Cancer Walk in Prospect Park on Sunday, October 20. If you are interested in walking, please speak with Ms. Cuoco, Mr. Auriti, or Mrs. Schneider. You may join the team and/or make a donation on the team website:
<http://main.acsevents.org/goto/bayteam>
3. **Teacher's Choice-** Eligible staff will have the opportunity to purchase instructional materials for use in classrooms through the Teacher's Choice Program. Unless you opt out by **October 25**, you will automatically receive Teacher's Choice funds in your paycheck on **November 29**, and you will be required to spend these funds on qualifying educational materials by **February 28**.
4. **Faculty Conference-** Mandated faculty conference on Monday October 9, 2013 at 2:45pm. All staff must attend.
5. **Bulletin Boards-**The bulletin boards are **outstanding!** Your hard work and commitment to excellence is apparent. Thank you for making our school beautiful! A special thank you to Melissa Katz...you are amazing.
6. **Halloween Celebration-** Hurricane Sandy deprived us of this special day last year. But many teachers would like to continue this wonderful tradition of dressing up for Halloween. The students love it! Please join us in making this celebration fun on October 31, 2013. If you choose, your lessons can be centered around a Halloween theme. Also, treats will be shared by all participating staff who donate a Halloween themed treat in the Library.
7. **Columbus Day Parade-** Please join us as we march in the 32nd Columbus Day Parade on Saturday October 12, 2013. We march down 18th Avenue from 60th Street to 84th Street. The Bay Academy will line up on 62nd Street (between 16th and 17th Avenue but closer to 17thAve). Arrival time is 12:30pm.
8. **Oops-** I failed to include Susan Golden in the list of teachers who attended the Grade 7 Orientation. Thank you Susan.
9. **Teacher's Workload-** Thank you for all the work you do. You are valued and respected and greatly appreciated. The workload is tremendous and I am attempting to lighten the load and lessen the burden any way I can. If any teacher has a suggestion that I might not be seeing, please feel free to speak with me and together we can brainstorm effective strategies.
10. **Verbal Abuse-** This is a reminder that you must be aware of the way you speak to children. It is your duty and responsibility to remain professional at all times. Below is a reminder of the regulation A421:
 - A. **VERBAL ABUSE IS DEFINED AS LANGUAGE (WRITTEN OR ORAL) ABOUT OR DIRECTED TOWARD STUDENTS THAT:**
 - BELITTLES, EMBARRASSES OR SUBJECTS STUDENTS TO RIDICULE; OR
 - HAS OR WOULD HAVE THE EFFECT OF UNREASONABLY AND SUBSTANTIALLY INTERFERING WITH A STUDENT'S EDUCATIONAL PERFORMANCE OR ABILITY TO PARTICIPATE IN OR BENEFIT FROM AN EDUCATIONAL PROGRAM, SCHOOL-SPONSORED ACTIVITY OR ANY OTHER ASPECT OF A STUDENT'S EDUCATION; OR
 - HAS OR WOULD HAVE THE EFFECT OF UNREASONABLY AND SUBSTANTIALLY INTERFERING WITH A STUDENT'S MENTAL, EMOTIONAL, OR PHYSICAL WELL-BEING; OR
 - REASONABLY CAUSES OR WOULD REASONABLY BE EXPECTED TO CAUSE A STUDENT TO FEAR FOR HIS/HER PHYSICAL SAFETY; OR
 - REASONABLY CAUSES OR WOULD REASONABLY BE EXPECTED TO CAUSE PHYSICAL INJURY OR EMOTIONAL HARM TO A STUDENT.



*Thank you for making Bay Academy
a great school*

